



LEGACY FARMS

<https://www.legacyfarmsvirginia.org/jobs-apprentices> - A 501(c) 3 organization since 2012
Apprenticeship-style learning and jobs in a neurodiverse community.

Garden Apprentice Job Description

Legacy Farms is a small (but mighty!) non-profit with a teaching garden at Fabboli Cellars and Temple Hall Farm Regional Park, just outside of Leesburg. Our neurodiverse team of staff, mentors, and apprentices grow and deliver herbs, flowers, and vegetables to area businesses and food pantries.

Would you like to join us as a garden apprentice, to work in our flower, herb, and vegetable farms, and grow your job skills within an environment focused on supporting increased self-awareness?

Growing Together, our mentor/apprentice program, is focused on job skills training, mentoring and facilitating increased personal development for neurodiverse individuals, including: those identified with Autism, Asperger, ADHD, specific learning disabilities, and related challenges that make landing and keeping a job difficult.

We offer educational training and paid or volunteer garden apprentice and entrepreneurial apprentice job contracts, structured around a clearly designed 7-step framework to introduce work skills and address specific challenges you may have experienced in getting and keeping a job. This is an opportunity to add to your resume by doing real work within a supportive environment designed to increase positive awareness around neurodiversity challenges and gifts.

We prioritize a collaborative environment, where reciprocal communication is key to learning and self-development. We welcome challenges and set-backs as learning opportunities. And we believe that a balanced, well-regulated nervous system is the first step in increasing executive function, organization, and emotional regulation on the job.

Sample duties include:

- o Plant seedlings outdoors in varying weather conditions
- o Weeding, clean-up/compost, landscaping
- o Plant seeds, seedlings, and starts
- o Water, prune, and harvest
- o Prepare deliveries according to order for our distribution clients
- o Garden maintenance and clean-up
- o Assist in distribution as assigned

Personal development and responsibilities:

- o Willingness to identify, communicate about, and work consistently on an identified area of personal development
- o Commitment to meeting all responsibilities identified in your employment contract in conversation with staff
- o Interest in working on a team with others
- o Ability to follow a task list, and learn to create your own in response to assigned duties

Hours: Two mornings per week, Tuesdays & Thursdays, 9:00-11:30am

Location: Garden hours at Temple Hall Farm Regional Park, 15855 Limestone School Rd, Leesburg, VA 20176

Visit our website to apply or email your resume to info@legacyfarmsvirginia.org